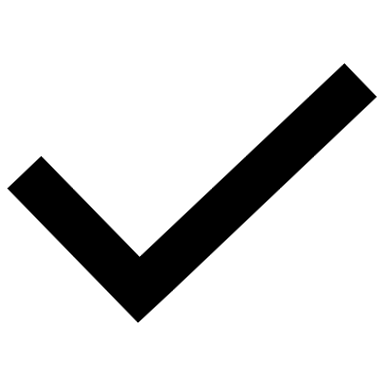
**2025 PROJECTED BUDGET**

|  |  |  |  |
| --- | --- | --- | --- |
| IOM America | | | |
| Annual Budget | | | |
| Note: The items represented in 2024 were not fully funded. | | | |
| **Missionary Salaries** | | | |
|  | | **2024** | **2025 PROPOSAL** |
|  | Stephen & Jane Phinney | $48,000.00 | $48,000.00 |
| Jessica Phinney | $12,000 | $12,000.00 |
| Missions Giving | $1,400.00 | $1,400.00 |
| **Total Missions Giving** | **$61,400.00** | **$61,400.00** |
|  | | | |
| **Expenses** | | | |
| **Online Expenses** | | | |
|  | | **2024** | **2025 PROPOSAL** |
|  | Filmora/Wondershare software. | $65.00 | $65.00 |
| Wix website hosting. (IOM) | $708.00 | $708.00 |
| Wix website hosting. (IM Institute) | $204.00 | $204.00 |
| Ascend website promotions. | $348.00 | $348.00 |
| IOM domain registration. | $24.00 | $24.00 |
| Website(s) power starter. | $36.00 | $36.00 |
| Website(s) “comment” portal. | $36.00 | $36.00 |
| Site(s) booster. | $45.00 | $45.00 |
| IM Worldview domain registration. | $23.00 | $23.00 |
| GoDaddy: drphinney@iomamerica. | $36.00 | $36.00 |
| Microsoft Premium 365 Stephen. | $96.00 | $162.75 |
| Microsoft 365 Jane. | $72.00 | $72.00 |
| Microsoft 365 Jessica. | $72.00 | $72.00 |
| Zeus Video Marketing Co. | $1,200.00 | $1,200.00 |
| Constant Contact Email distribution. | $1,884.00 | $1,884.00 |
| UniConverter video capture. | $50.00 | $50.00 |
| Google storage. | $15.60 | $15.60 |
| Grammarly editors. | $140.00 | $140.00 |
| Thinkific IM Online School host. | $600.00 | $600.00 |
| Sermon.net podcast host. | $504.00 | $504.00 |
| Snagit screen capture. | $15.00 | $15.00 |
| Zoom Premium meeting platform. | $174.00 | $174.00 |
| SpyZooka Pro spyware protection. | $36.00 | $36.00 |
| Envato Films directors club. | $204.00 | $204.00 |
| MightText desktop software. | $37.00 | $37.00 |
| Gloo Hebrew texting service. | 0 | $499.80 |
| Adobe PDF converter. | $29.00 | $30.00 |
| Verizon Cell Phones. (3) | $4030.00 | $4,030.00 |
| Office Supplies/Equipment. | $1,200.00 | $1,200.00 |
| Tube Buddy promotions. | $60.00 | 0.00 |
| Turning Point Ministries | $60.00 | $60.00 |
| Epoch News services & partnership. | $99.88 | $99.88 |
| MTC internet services. | $960.00 | $960.00 |
| Quick Books services & fees. | $582.50 | $582.50 |
| Computer upgrades & equipment. | $13,000.00 | $1,800.00 |
| Federal Chaplains Association fee. | $65.00 | $65.00 |
| **Totals:** | | **$26,549.98** | **$16,938.53** |
| **Totals of Missionary Salaries:** | | | **$61,400.00** |
| **TOTAL OF 2025 BUDGET** | | | **$78,338.53** |
| IOM America 2024-2025 Budget Review | | | |

See the next page…

This document compares the 2024 board-approved budget to the proposed 2025 budget. The income statement for 2024 will reveal the income received and the budget deficit. Jessica, our bookkeeper, will release this statement in February 2025.

This document requires the Board's approval of the 2025 budget proposal. Please fill in your name, date, and how you vote with a , or an X. Please send any discussion items in an email. Resave this document and send a copy to [drphinney@iomamerica.org](mailto:drphinney@iomamerica.org) .

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Name: | Date: | Vote Yes: | Vote No: | Discussion: |

As Chairman, I thank the IOM America Board members for their dedication and commitment in reviewing our 2025 budget proposal. Your thoughtful consideration and subsequent vote on its importance are deeply appreciated. Your efforts and discernment are crucial to our continued growth and mission. Thank you for investing your time and wisdom to ensure we remain aligned with our goals and values. Your support empowers us to continue advancing our work with renewed vigor and purpose.

A signature of a fish

Description automatically generated

Dr. Stephen Phinney (1-13-2025)