**IOM AMERICA ANNUAL MEETING**

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|  | IOM America | | |
|  | Zoom Meeting | March 22, 2025 | 11 am Central Time | | |
|  | Official Board Communication | Login 15 minutes ahead to work out audio/video glitches. | | |
|  | **Agenda Items** | | |
| **Responsible Member** | | **Action** | **Agenda** |
|  | Vice C | Greg Jones | **Call to Order** | * Opening the meeting with a formal call to order and a brief welcome. |
| Vice C | Greg Jones | **Roll Call** | * Taking attendance to ensure a quorum is present. The meeting is terminated without a quorum. |
| Chair | Stephen Phinney | **Introductions** | * Member Introductions. * Share who you are, where you live, what you do as a profession, and your connection to IOM America. |
| Vise C | Greg Jones | **Email Minutes** | * Reviewing and approving the minutes from email communications. |
| Jessica Phinney | **Financial Report** | * Presenting the organization's current financial status, including budget updates, income, and expenditures. |
|  | Chair | Stephen Phinney | **Annual Report** | * Updates from the Founder on organizational activities, achievements, and challenges. |
|  | Vice C | Greg Jones | **Old Business** | * Discussion and follow-up on any unresolved issues or ongoing projects from previous meetings. Questions? |
|  | Vice C | Greg Jones | **New Business** | * Introduction and discussion of new items or initiatives that require board attention and decision-making. |
|  | Vice C | Greg Jones | **Fundraising** | * Reviewing and discussing the organization's strategic fundraising and long-term planning goals. |
|  | Chair | Stephen Phinney | **Open Forum** | * Open discussion for board members to raise any additional issues or concerns not covered in the agenda. |
|  | Vice C | Greg Jones | **Adjournment** | * Closing the meeting. |
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This document provides the projected agenda for the annual Board meeting.

This document requires the Board's members' signatures for proof of review. Please fill in your name, date, and “have reviewed” with an X. Please send any discussion items in an email. Resave this document and send a copy to [drphinney@iomamerica.org](mailto:drphinney@iomamerica.org) .

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| Name: | Date: | I have reviewed the document: |

**Dear Board Members,**

I want to thank each of you for taking the time to review and prepare for our forthcoming annual meeting. Your dedication and commitment to our mission are truly inspiring, and your valuable insights and contributions play a crucial role in shaping the future of our organization.

In your preparations, please list discussion items that you will be called upon to state in the “Open Forum” section of the meeting. Print a copy of all documents sent to you from December 1, 2024, to today’s date, and have them with you for review at this meeting. Also, confirm your attendance via Zoom by sending the Vice Chairman and myself your plans to attend. **Registration is required by March 14, 2025.**

Phinney: [drphinney@iomamerica.org](mailto:drphinney@iomamerica.org)

Jones: [greg.jones@empowered-living.com](mailto:greg.jones@empowered-living.com)

**Expected Attendance:** Dr. Stephen Phinney, Greg Jones, Gale Ethridge, Dr. Thomas Ryan, Dr. EC Gaffney, Wendel Smock, Matthew Adams, Michael West, Dean Leto, and Pastor Joel Grizzle.

**Welcome Attendance:** Honorary, Judge Mark Boonstra, Ken Weas, Mark Maulding, Rick Kratz, and Dr. John Woodward.

**Meeting Date:** (3-22-2025)

2025 Annual IOM America Board Meeting

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Vice Chairman Greg Jones & Dr. Stephen Phinney are inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us06web.zoom.us/j/83999035198>

Meeting ID: 839 9903 5198